SEC Form 4

Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287									
Estimated average burden										
hours per response	: 0.5									

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Budnik Marianne				uer Name and Ticke ence Inc. [CR		ading	Symbol	(Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last) 15 WAYSII	(First) DE ROAD	(Middle)		e of Earliest Transa /2021	action (N	/onth/	'Day/Year)		Officer (give title below)		(specify		
(Street) BURLINGT (City)	CON MA (State)	01803 (Zip)	4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son	
		Table I - Non-De	erivative S	ecurities Acq	uired,	Dis	posed of, o	or Ber	eficially	v Owned			
1. Title of Sec	1. Title of Security (Instr. 3) 2. Transac Date (Month/Da			Execution Date,		ction Instr.				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

						(0)		(IIISU. 5 aliu 4)			
Common Stock	02/11/2021		Α		1 ,0 45 ⁽¹⁾	Α	\$0.01	22,806	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (D) Date Exercisable and (Month/Day/Year)		ration Date Amount of th/Day/Year) Securities			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v				Expiration Date	Title	Amount or Number of Shares		

Explanation of Responses:

1. Shares are subject to a Restricted Stock Purchase Agreement and will vest on the first anniversary of the date of grant.

<u>/s/ Leanne Fitzgerald attorney-</u> 02/16/2021

<u>in-fact</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See